IT Professionals Working Remotely from Latin America.

We are experts in recruiting remote IT talent in Latin America. Why choose us? Because we have more than 10 years of experience in the IT Market: We specialize in Recruiting IT and Executive Search IT, with a database of more than 100,000 professionals.

Hiring one excellent remote worker is great. As you open the doors of your company to applicants all over the world, you will be able to have a workflow to scale up and hire more as your company grows

But, What things are key when hiring candidates to work remotely?

1- Define the position clearly

Highlight the responsibilities, what is defined as success in that role and what qualities the candidate needs to possess in order to thrive

in the position. We suggest using performance-based job descriptions. Simply put, the job description should focus on precisely what the applicant should be able to do, first and foremost. Instead of focusing on desirable experience, education and character traits, focus on what matters - their ability to get work done.

2- Lay out the remote aspects of the position.

Explain what it means to work remotely and what kind of an arrangement it entails for potential new employees. Stress the necessary aspects of working remotely: self-discipline, strong communication skills, excellent organization and the ability to function within a team. It is crucial that candidates are aware of all the aspects of working remotely before they proceed with their application.

We will post your job advertisement where you get the most traction

We focus for niche job boards and those focusing on remote work only. Sites like WeWorkRemotely, Remote.co, FlexJobs, and others focus exclusively on remote positions. By placing your ad in places like these, you are getting in front of an audience that knows the ins and outs of remote work - the people that are actively looking for remote jobs only. We stay away from regular job boards and instead focus on social media, coupled with precision targeting to reach the best people for the job.

You can send us the positions you are looking for and we will respond with a detailed budget, which includes the Search (Search in our DB, Posting of announcements and in Social Networks) and preselection (with behavioral interviews) and presentation (with a Report of both personal profile as a technician).

More information in info@iTechCareer.com

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